



## Job Description

<b>Job Title:</b>	Hair and Beauty Tutor
<b>Salary Range:</b>	£ 18 - 25/ hour depending on experience and skills.
<b>Contract:</b>	Permanent/term time 6hrs/day – 4 days/week
<b>Closing date:</b>	20 March 2026
<b>Proposed start date</b>	September 2026

We are delighted to offer a vacancy for the role of Hair and Beauty Tutor. This is an exciting opportunity to join our small, friendly and growing team to work with young people in a multisensory, therapeutic setting. The successful candidate will help to develop and grow our hair and beauty provision.

The post holder will be responsible for the planning and delivery of Entry level - Level 2 qualifications in hair and beauty subjects to young people aged between 14 – 25 with an education, health and care plan. The successful candidate must be able to deliver the qualification in a warm, nurturing manner which is essential for our learners. Knowledge of how to implement PACE is essential.

This is an exciting opportunity for the successful candidate to deliver qualifications in a vocational way, having access to a purpose built salon located on our farm.

### **Person Specification**

We would like to welcome someone who is passionate about educating young people in a nurturing environment and has experience working within the hair and beauty industry and education sector. The successful candidate will be enthusiastic, engaging and eager to share their knowledge in an inspiring way. The post holder must be creative in the way that they deliver qualifications, ensuring that an array of learning styles are catered for. Being a good communicator, compassionate and driven to help people to meet their individual targets is imperative and having a good sense of humour is essential!

The role will require somebody to be motivated, caring and professional.

### **Main Duties and Responsibilities**

1. To plan, teach and assess as directed within hair and beauty subject areas.
2. Plan and deliver teaching, learning and assessment, which meet quality targets set internally and externally.
3. Assess portfolios and provide constructive feedback outside of contact time.
4. Internally verify portfolios and practical assessments as required.
5. Design learning materials and assessments to defined quality standards for practical and classroom learning environments in an age appropriate way.
6. Teach in an age appropriate and nurturing manner.
7. Be considerate of each and every learners needs.

8. Be driven and motivated to teach and inspire.
9. To maintain resources and prepare and set up physical materials and equipment for hair and beauty activities.
10. To deliver enrichment programmes during unstructured break times
11. To develop schemes of work and lesson plans in accordance with the qualification delivery and enrichment programmes.
12. To design and deliver engaging practical activities that encompass functional skills.
13. Keep accurate, up to date records on student/trainee progress.
14. Inform the directors on student progress.
15. Take part in programme team meetings and other meetings as required.
16. To provide pastoral support.
17. To attend team meetings, events and outside events as required.
18. To ensure all students are aware of the health and safety guidelines.
19. Contribute to procedures and quality assurance measures.
20. Supervise and engage with students during unstructured break times.
21. Promote and safeguard the welfare of children and young people they are responsible for, or come into contact with.
22. Undertake any other reasonable duties requested by the directors.

### **Knowledge, Skills and Experience**

<b>Essential</b>	<b>Desirable</b>
Teaching/mentoring experience	A Teaching Qualification
GCSE grade A-C or equivalent in Maths and English	Experience of providing pastoral support to students
Hold qualifications in hair and beauty	Experience of delivering and assessing Entry level – Level 2 qualifications
Experience/Knowledge of specialist education/ learning environments	A degree or equivalent in a relevant subject
Experience of delivering to groups of vulnerable students, including those who are	Vast experience working within the hair and beauty industry.

neurodiverse, have an EHCP, mental health conditions.	
Ability to work in a way that promotes the safety and wellbeing of young people and vulnerable adults	A1 Assessors Award or equivalent V1 Internal Verifiers Award or equivalent
Flexible, able to adapt to changing situations	
Excellent interpersonal skills to work as a team member and to communicate effectively with students and colleagues	
Self motivated and the ability to motivate others.	
Ability to use initiative	
A friendly personality with the ability to create a rapport with learners.	
Ability to demonstrate an understanding and knowledge of Equality & Diversity.	
Ability to demonstrate an understanding and knowledge of safeguarding and promoting the welfare of children and vulnerable adults	
Must be driven and motivated to provide an excellent learning environment.	
Be professional and inspiring	

### **Pay and benefits**

Permanent contract

Term time hours

Be part of a friendly, hard working team

A working environment that promotes wellbeing

Being able to take ownership of course delivery

Uniform provided

Free onsite parking

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. The successful

candidate will be required to undergo an enhanced DBS check, provide satisfactory references, and demonstrate their suitability to work with learners.

When shortlisting, we will consider applications against the job specification so please highlight how you can meet the criteria.

Thank you for taking an interest in this post. We appreciate that completing a job application takes time and effort, we will let all candidates know after shortlisting if they have been successful or not.