



Job Description

Job Title: Animal Welfare Technician

Salary Range: £14 -25 per hour depending on experience.

Contract: Part time/permanent 3-5 days/week 6 hrs/ day

Closing date: 25.09.26

We are delighted to offer a vacancy for the role 'Animal Welfare Technician' This is an exciting opportunity to join our small friendly team and work with neurodivergent and vulnerable young people and adults in a multisensory, therapeutic setting.

The post holder will be responsible for the health, welfare and management of our range of small and large animals.

We are looking for someone who has vast experience working with a variety of animals, who has animal welfare as their priority and is able to share their knowledge with learners during industry experience sessions. The successful candidate will liaise with teaching staff during weekly meetings to ensure that high standards in every regard are met and planning of animal welfare and husbandry tasks can be completed. We would welcome applications from people who can conduct themselves in a professional, inspiring, confident and friendly manner.

Being a good communicator, compassionate and driven to help people to meet their personal goals is imperative. Being passionate about animal care and husbandry is also essential.

Major responsibilities will include, but not limited to:

- Being responsible for the welfare and husbandry of large and small animals
- Maintaining a clean and safe working environment
- Working outside in all weather conditions
- Liaising with staff during weekly meetings to plan welfare tasks and managing a practical booking system
- Ensuring that all of our animals are cared for to a high standard
- Setting up resources in preparation for lessons
- Facilitating industry experience /practical sessions for learners on animal care courses
- To deliver small groups or individual practical sessions
- Create a rapport and support individuals to feel safe
- To support individuals to meet their targets
- To attend meetings and report on student progress
- To demonstrate animal care practical skills to support student progress
- Any other reasonable duties as required by the directors

Knowledge, Skills and Experience

Essential	Desirable
Vast experience of large and small animal care	GCSE grade A-C or equivalent in Maths and English
Highly organised to ensure all welfare tasks are managed and carried out accordingly	Experience of providing pastoral support to students
High standard of practical tasks	Knowledge and practical experience in the land-based sector
Animal Care qualification	Proven success working in a similar role
Experience in teaching/mentoring	Knowledge of City & Guilds land-based qualifications
Being able to demonstrate industry standards	Competent in the use of Microsoft office
A warm and friendly personality that supports learning and social skill development.	Mentoring training
Ability to work in a way that promotes the safety and wellbeing of young people and vulnerable adults	Mental health training
Flexible, be able to adapt to changing situations	First Aid Trained
Excellent interpersonal skills to work as a team member and to communicate effectively with students and colleagues	
Highly motivated and the ability to motivate others.	
A professional working manner	
Ability to use initiative	
Ability to demonstrate an understanding	

and knowledge of Equality & Diversity.	
Ability to demonstrate an understanding and knowledge of safeguarding and promoting the welfare of children and vulnerable adults	
A professional working manner	

Pay and benefits

Permanent contract

Be part of a friendly, hard working team

A working environment that promotes wellbeing

Uniform provided

Free onsite parking

The successful applicant will be required to be DBS checked.

When shortlisting, we will consider applications against the job specification so please highlight how you can meet the criteria.

Thank you for taking an interest in this post. We appreciate that completing a job application takes time and effort, we will let all candidates know after shortlisting if they have been successful or not.

If this post interests you, please contact Katie – katie.wootton@newpasturescarefarm.co.uk with your CV.