

Modern Slavery and Human Trafficking Statement

Introduction

Modern slavery is a heinous crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain. It is a real problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery. Every company is at risk of being involved in this crime through its own operations and its supply chain.

At New Pastures Care Farm, we have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our operation and supply chain. We have taken concrete steps to tackle modern slavery, as outlined in our statement. This statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking during the financial year 25-26

Our business and supply chains

NPCF is an educational farm providing services to vulnerable children and adults ages 14 and over. NPCF offers vocational qualifications and day services within Warwickshire and has been doing so since 2012. Further information about the NPCF can be found on our website, www.newpasturescarefarm.co.uk.

We establish a relationship of trust and integrity with our suppliers, which is built upon mutually beneficial factors. Our supplier selection includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards, and references.

We haven't been made aware of any allegations of human trafficking/slavery activities against any of our suppliers, but if we were, then we would act immediately against the supplier and report it to the authorities.

Policies

NPCF operates the following policies for identifying and preventing slavery and human trafficking in our operations:

- Whistleblowing Policy - we encourage employees, service users and suppliers to report any suspicion of slavery or human trafficking without fear of retaliation.
- Code of Conduct - our code encourages employees to do the right thing by clearly stating the actions and behaviour expected of them when representing the business. We strive to maintain the highest standards of employee conduct and ethical behaviour

Modern Slavery and Human Trafficking Statement

Supplier due diligence

NPCF conducts due diligence checks on all new suppliers

As part of our initiative to identify and mitigate risk we have considered our current supply chains in order to identify those that could be at a high risk of slavery or human trafficking. We use small local supplies within Warwickshire where the risk of human trafficking and modern slavery is low. To Mitigate the risk of slavery and human trafficking occurring in our supply chains as we grow we will

- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

This statement covers 1st September 2025 to 31st August 2026 and has been approved by the directors of New Pastures Care Farm.

Signature *K.wootton*

Date 01.09.25