



Job Description

Job Title:	Thrive Practitioner
Salary Range:	£ 16 - 23/ hour depending on experience and skills.
Contract:	Permanent 6hrs/day – 5 days/week to be discussed at interview
Closing date:	22/06/2026
Proposed start date	September 2026

We are delighted to offer a vacancy for the role of Thrive Practitioner. This is a new role and an exciting opportunity to join our small, friendly and growing team. Located on a beautiful farm setting, New Pastures offers the successful candidate the opportunity to work within a nurturing environment with a team of staff that have student outcomes as our priority. Our multisensory,

therapeutic setting enable students to feel safe and access learning through meaningful learning opportunities.

The post holder will be responsible for assisting with the day-to-day running of the Thrive provision, ensuring students receive high-quality, developmentally informed support. You'll work closely with the Senior Leadership Team, Pastoral Lead, teaching and support staff to embed the Thrive Approach across the whole provision.

Your responsibilities will include:

- Delivering 1:1, small-group and whole-class Thrive sessions
- Completing Thrive Online assessments and creating action plans
- Supporting students with emotional regulation and social development, modelling Thrive, PACE, Emotional Coaching and restorative practices
- Providing therapeutic interventions
- Coaching and guiding staff to embed Thrive-aligned strategies across the whole provision
- Ensuring that the safeguarding of our students
- Contribute to reports and annual reviews
- Any other duties that the senior management team see fit within your role.

The post holder will join our Pastoral team in delivering a Thrive curriculum and carrying out wellbeing check ins with our students, to support their mental health and wellbeing. You will work closely with students, families and colleagues with warmth, expertise and care. You will play an integral role in ensuring that every young person receives the support, encouragement and tailored strategies they need to flourish.

Person Specification

We would like to welcome someone who is passionate about supporting young people in a nurturing environment and has experience working with young people with an EHCP. The successful candidate will be enthusiastic, fun and engaging and eager to create a safe and engaging environment. The post holder must be creative, an excellent communicator, compassionate and

driven to help young people to meet their individual targets. Having a good sense of humour is essential. Vast experience working with young people with a primary need of anxiety and knowledge of autism and ADHD is essential.

Knowledge, Skills and Experience

Essential	Desirable
Be a Thrive Practitioner (Or willingness to work towards)	A degree or equivalent in a relevant subject
Extensive experience support young people's wellbeing and mental health	Be confident to work with small and large animals
Experience of providing pastoral support to students	Have strong IT skills
GCSE grade A-C, level 4 or equivalent in Maths and English	
Knowledge and experience working with young people with Mental health conditions, Autism, ADHD, PDA, dyslexia	
Experience/Knowledge of specialist education/ learning environments	
Warm, friendly and have an in-depth knowledge of PACE	
Ability to work in a way that promotes the safety and wellbeing of young people.	
Flexible and able to adapt to changing situations	
Excellent interpersonal skills to work as a team member and to communicate effectively with students and colleagues	
Self motivated and the ability to motivate others.	
Ability to use initiative	
A friendly personality with the ability to create a rapport with learners.	
Ability to demonstrate an understanding and knowledge of Equality & Diversity.	
Ability to demonstrate an understanding and knowledge of safeguarding and promoting the welfare of children and	

vulnerable adults	
Must be driven and motivated to provide an excellent learning environment.	
Be professional and inspiring	

Pay and benefits

Permanent contract

Term time hours

Be part of a friendly, hard working team

A working environment that promotes wellbeing

Being able to take ownership of course delivery

Uniform provided

Free onsite parking

The successful applicant will be required to be DBS checked, undergo safeguarding training and successfully complete a First Aid Training course.

When shortlisting, we will consider applications against the job specification so please highlight how you can meet the criteria.

Thank you for taking an interest in this post. We appreciate that completing a job application takes time and effort, we will let all candidates know after shortlisting if they have been successful or not.